



TERMS OF REFERENCE

Social Scientist - Researcher

Wassu Gambia Kafo is an international scientific initiative established in The Gambia as one of the research and training centers of the *Transnational Observatory of applied research to knowledge transfer for the management and prevention of Female Genital Mutilation/Cutting (FGM/C)*, under the umbrella of the Wassu-UAB Foundation - Universitat Autònoma de Barcelona, in Spain. (www.mgf.uab.cat)

The Researcher will be responsible for the design, implementation and supervision of all the research activities within the organization.

Job Summary:

- Design, coordinate and supervise the development of research agenda, baseline studies, monitoring and evaluation activities and other research-related activities.
- Develop research proposals and protocols in accordance to new tendencies, laws, masculinities, migration and any other factors that might influence social changes in both quantitative and qualitative data analysis.
- Overview of knowledge transfer activities in the framework of Wassu Gambia Kafo's projects.
- Direct Wassu Gambia Kafo's team of trainers in the implementation of every research activity.
- Build the capacity of field workers in research, in line with the organizational strategy and policies.
- Ensure research outcomes are of high quality for international scientific index publications.
- Participate in scientific articles writing as well as peer reviews.
- Provide general technical support and appropriate timely feedback on training and research agenda.
- Liaise with Project Coordinator on the successful delivery of quality data to be used for donor reporting purposes.

Person Specifications:

- Scientific background: at least Master's in Public Health and/or Social Sciences.
- At least 3 years' experience in fieldwork and research in sub-Saharan Africa.

- Strong skills and experience in using **mix methods** (qualitative and quantitative).
- Excellent organizational, coordination, mobilization and management skills.
- Excellent data analysis, reporting and article writing.
- Strong skills in use of participatory methodologies.
- Ability to manage multiple tasks/responsibilities independently, with initiative and in a fast-paced environment.
- Strong interpersonal skills, networking, alliance building, able to work cordially within a team, self-motivated worker and good team player with leadership.
- Respectful and ability to handle culturally sensitive issues in a tactful way.
- Excellent English.
- Spanish and French will be an advantage, as well as local languages.

If you are highly qualified, dynamic, results oriented, focused, experienced, interested and motivated to join a challenging project in The Gambia, please send your CV and letter of intention to wassukafo@gmail.com by **NOVEMBER 4TH, 2018**